

QUALITIES TO CONSIDER  
WHEN ELECTING OR SELECTING  
FORMATION DIRECTORS OR FORMATION CHAIRS

*T* Formation persons are dedicated to their ministry and consider it both a response to God's will and a response to the expressed need of the level of fraternity they serve.

*T* Formation persons are familiar with the Franciscan charism and are able to interpret the charism in light of the signs of the times and the needs of the Church and society.

*T* Formation persons possess or know where to find the information that is to be passed on to others; they are qualified for the ministry of formation.

*T* Formation persons have experienced the transforming power of the gospel in their lives and are able to communicate both information and abstract concepts clearly and experientially.

*T* Formation persons are readily available and have sufficient time to devote to preparation for formation sessions.

*T* Formation persons are aware of their own experiences and motives and are careful not to impose their opinions and expectations on others.

*T* Formation persons are able to correct misinformation in a respectful manner that informs and corrects, yet does no injury to the candidate's self-esteem or dignity.

*T* Formation persons at all levels, stay in constant communication with the spiritual assistant and all other people responsible for formation; they are collaborative people.

*T* Formation persons are aware that they have a responsibility to report their activities to the larger fraternity, local, regional, or national.

*T* At the local level, formation persons know that a major goal of the formation process is to incorporate the candidates into the fraternity.