

ADULT LEARNERS

Andragogy (adult learning)

This is based on five assumptions:

- 1) adult learners are self-directed;
- 2) their experiences are a resource for learning;
- 3) learning is linked to the responsibilities of everyday life; and
- 4) adult learners are able to apply their learning immediately to life;
- 5) adults learn in different manners: visual, auditory, kinetic, and experiential.

Lifelong Learners

Adult learners need resources and support for their self-directed learning.
Self-directed learning is a lifelong process.

Process

It is continuous.

Adult learners shape their own learning process.

Lived Franciscan faith, reflection, and personal experience are integral to the process.

Ongoing Outcome

Conversion

Metanoia

Mission (being sent forth)/Commission

TranSFOrmation